



# Ameren Corporation

## *Safety and Health Policy*



*Ameren's commitment to protecting our employees, the public, and the environment is a corporate value. We take seriously our responsibility to conduct business in a manner that protects the safety and health of our employees and the people of the communities we serve. We will provide a safe working environment for our employees. This policy will guide our daily operations and will not be compromised in our business endeavors.*

*Accordingly, Ameren will:*

- *Systematically manage and integrate safety and occupational health into our strategies, business decisions, plans and operations.*
- *Comply with applicable safety and health procedures, laws and regulations.*
- *Continuously strive to provide a workplace free of occupational injuries and illnesses through emphasis on prevention, preparedness, and response to potential hazards.*
- *Train employees to perform their jobs in a safe and environmentally responsible manner.*
- *Provide the necessary resources to support our safety and health processes.*
- *Evaluate our work activities, facilities and programs by systematically auditing behaviors, work processes, management systems and equipment.*
- *Promote teamwork by encouraging all employees to be actively involved in the prevention of incidents.*
- *Assign responsibility to all employees and hold them accountable for health and safety performance.*

*All employees are expected to comply with the safety rules at all times and to contribute to creating and maintaining a safe work environment.*



Gary L. Rainwater  
Chairman and Chief Executive Officer  
Ameren Corporation

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