



Power Operations - Rules to Live By

Power Operations Rules to Live By focus on activities that have the potential to produce a fatality or serious injury. While there are many hazards that can produce serious results, the items listed below are so significant that a single violation warrants immediate interaction and discipline. A fact-finding meeting will be conducted to consider circumstances involved. Employees determined to be in violation of these rules will receive appropriate disciplinary action.

- **Fall Protection** — Failure to use proper fall protection when there is a risk of a fall that is greater than 4 feet.
- **WPA (Lock Out / Tag Out)** — Violation of a tag, lock or tag-out device that is used for employee protection.
- **Electrical Safety** — Failure to follow the proper procedures and wear proper personal protective equipment when working on energized equipment.
- **Confined Space Entry** — Failure to evaluate a confined space and perform air monitoring checks prior to entry.
- **Rigging / Hoisting** — Walking or working under a suspended load.
- **Trenching and Shoring** — Entering an excavation greater than 5 feet deep that has not been properly sloped or shored.

Violations of other safe work practices are also subject to disciplinary action up to and including discharge. The [Ameren Missouri Power Operations Safe Work Rules Handbook](#) provides specific guidance on the most common hazards in the work place and specific rules to follow.

