

## **Contractor Lost Workdays Away (LWA) and Unplanned Outages Safety Briefing/Stand Down Requirements**

Purpose: Pursuant to Ameren's contract requirements, contractors are required to perform work in a safe manner. Although the safety performance for all alliance contractors has improved over the past several years, recent safety performance results have shown little to no improvement or, in certain cases, have worsened.

Contractors Affected: All contractors performing transmission or distribution services for Ameren.

Effective Date: January 1, 2012

Safety Briefing Requirements: Following a work incident which results in an LWA\* or unplanned (preventable) outage, contractors are required to hold a safety briefing/stand down briefing with their operating personnel. The safety briefing/stand down shall be uncompensated (non-bill) for all personnel and equipment in the state of the occurrence and documented as such on submitted time sheets.

The safety briefing/stand down shall, unless Ameren has consent in writing otherwise, occur within three business days of the incident and shall be of sufficient length to address all contractor personnel on the details surrounding the incident, applicable safety rules involved, and meaningful ways to prevent similar future incidents.

Notice and Reporting: Contractor's representative shall notify Ameren supervision and Safety Supervisors of the scheduled date of the safety briefing/stand down via email no later than the day prior to the briefing. Ameren personnel may attend the briefing at Ameren's discretion. The Preliminary Incident Report Form is still required to be sent by the contractor to Ameren on the same day of the incident.

Contractor shall report to Ameren, with the Contractor Incident Summary Form required to be delivered within five business days of the stand down: (i) the names of employees attending the safety briefing/stand down (ii) the date(s), start and end times of the safety briefing/stand down, and (iii) a synopsis of the safety message presented.

Effect on Contract Rights and Obligations: The foregoing requirements shall not restrict Ameren's contractual rights, including its right to immediately suspend work performed in an unsafe manner, nor shall they relieve contractor from its contractual obligations to perform work in a safe manner.

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\* Ongoing ergonomic conditions that ultimately result in an LWA are excluded.