

| Date | | Incident Type | Incident Description |
|-------------------------|------|---|--|
| Various Days in January | | Insect Stings | 1 |
| Various Days in January | | Dog Bites | 3 |
| Various Days in January | | Hearing Loss | 6 |
| Various Days in January | | Soft tissue injuries due to poor ergonomics / lifting / Slips Trips & Falls | 31 |
| Various Days in January | | Marked dig ins | 3 |
| Various Days in January | | Unmarked / Miss Marked dig ins | 31 |
| Various Days in January | | Not At Fault MVI's | 8 |
| Various Days in January | | At Fault MVI's | 5 |
| 1/1 | 2019 | Restricted Duty Case | An employee retrieved material from the trailer, turned to walk away and tripped over the broken pole that was laying behind and to side of the back portion of the pole trailer. The employee fell to the blacktop, catching themselves with their right hand and landing on their right side. This resulted in a fracture to the wrist. |
| 1/2 | 2015 | First Aid Case | Employee cut tiles with a utility knife to allow cables to be ran above drop in ceiling tiles. It was later found that ceiling tiles contained asbestos materials. |
| 1/2 | 2018 | Recordable | An employee's normal chair was broken and they used another chair from an open cubical. The back lock was not set and when the employee leaned back against chair, they fell backwards unexpectedly. |
| 1/3 | 2017 | First Aid Case | An employee was using a ladder on a deck surface when it slipped resulting in the employee falling to the deck. |
| 1/3 | 2019 | First Aid Case | When unpacking the anion container, a piece of the anion entered the employees right eye. |
| 1/3 | 2020 | First Aid Case | A crew was unloading excess sand from a Ford F550 dump truck. Employee #1 had walked to the back and unlatched the top latch for the tail gate. Without the bed lifted, Employee #2 released the bottom latch of the tail gate, this cause the tailgate to drop falling on Employee #3's lower shin/right ankle. |
| 1/3 | 2020 | First Aid Case | While cutting metal stud with a porta band saw, the employee put their left hand on the front of saw for added stability., when it made contact and lacerated the tip of their left index finger. |
| 1/4 | 2019 | First Aid Case | When an employee stepped on a water meter cover, the cover slid, causing the employee to fall, twisting their right arm. |
| 1/5 | 2017 | Property/Equip Damage | A line crew was jacking together two sections of a steel monopole on the ground. The crew was using an end loader with a fork inside the top piece to guide it onto the bottom piece. The top piece twisted, causing the fork to bend the pole cap mounting crossbar. The bending of the crossbar caused the galvanized steel to crease inward, breaking one of the welds. |
| 1/6 | 2015 | First Aid Case | Employee experienced to skin irritations to their right hand and the right side of their face from acid spray. |

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| 1/7 | 2015 | First Aid Case | An employee slipped on ice while exiting the job trailer and received abrasions to their hands. |
| 1/7 | 2018 | First Aid Case | The employee inadvertently ran their finger across a broken bushing while working on it, resulting in a laceration to their fingers. |
| 1/7 | 2019 | Recordable | An employee was using a self-controlled, portable, hand powered hydraulic ram jack that slipped and struck it's operator in the forehead. The tool struck the worker above their safety glasses and below the brim of their hardhat. The impact occurred as a result of the ram's head "losing purchase" between two jacking points while in a horizontal orientation. As tension built between the ram and the nut being removed the jacking head became liberated from its work position. Upon ejection the tool struck the worker in the head knocking the hardhat from the workers head. |
| 1/7 | 2020 | First Aid Case | An employee was returning to their vehicle, jogging up an incline, slipped and strained their left calf. |
| 1/7 | 2020 | First Aid Case | An employee had spacer in a press under pressure when it suddenly sprung from the press and struck the employee in the right rib area. |
| 1/7 | 2020 | Recordable | Two employees had a backrest-and-forks assembly for a skid steer in the bed of a 3/4ton pickup truck with the forks pointed towards the cab. To unload the assembly they began sliding it backwards, by hand, onto the tailgate. The assembly was pulled far enough that its center of gravity allowed it to tilt back and fall off the tailgate and land on the ground with the forks pointed to the air. In doing so it struck one employee on their left knee causing them to lose their balance, landing on their right elbow. The initial injury was thought to be limited to a scraped knee and scraped elbow requiring no more than self-administered first aid. The following morning the employee woke up with numbness in their right index, middle, and ring fingers along with discomfort and limited range of motion in their right shoulder. Over the next several weeks the discomfort and limited range of motion had improved, but had not subsided. The employee underwent an MRI and it was determined that they had a torn right labrum that will require surgery to repair. |
| 1/8 | 2018 | Restricted Duty Case | While walking towards the work area to inspect a hose; the employee encountered a slick spot of ice which caused them to slip and fall, resulting in a twisted right ankle and falling to the ground striking their left side. |
| 1/8 | 2018 | First Aid Case | An employee was walking back to their truck to hook up a trailer. The employee slipped on the grassy slope due to thawing conditions and mud on their boots, causing bruising to the right side of their body. |
| 1/8 | 2020 | Primary Outage | The crew was using a take up reel and old static wire (3-#7) to pull rope in for new wire pull from rope rig at opposite end of pull. The crew was about nine spans into pull when the old static wire and rope fell into 4 kV under build causing an unplanned outage. Brake rod adjuster failed causing wire to free wheel down into 4 kV under build circuit. |
| 1/9 | 2015 | First Aid Case | Employee received a laceration to their right hand index finger when contact was made with expanded metal. |
| 1/9 | 2018 | First Aid Case | The employee got out of the passenger side of the truck to make sure load was secure. While walking around the truck and trailer, the employee stepped awkwardly on curb, rolling their left ankle. Employee was taken off site to be checked and the x-ray showed no fracture, first aid only. |
| 1/9 | 2018 | First Aid Case | The employee stepped in a hole/rut in a field while performing a visual circuit inspection and sprained their left knee. |
| 1/9 | 2019 | First Aid Case | An employee was walking backwards, lost situational awareness, and backed into a section of razor wire causing a laceration on their back. |
| 1/10 | 2017 | LWA | An employee was using a 15 foot extension ladder to trim tree limbs and set up the side rail of ladder up 3-4 inches above the tree limb to be trimmed. The employee used a small rope to secure the side rail of the ladder to the tree limb and began to cut the limb on the opposite side of the ladder from the tree. When the limb raised up after it was cut and the rope slid off the limb. The employee rode the ladder to the ground resulting in a right ankle sprain. |
| 1/10 | 2019 | Recordable | While locating a bad cable, the employee stepped in a hidden depression and felt pain in their right knee and ankle. |
| 1/12 | 2015 | First Aid Case | Employee was walking around their company truck, slipped on the ice and hit their elbow on the cab of the truck. |
| 1/12 | 2015 | Property/Equip Damage | While unloading mats in the substation, frozen mats shifted when being separated and fell off the delivery truck causing top mat to strike the fence surrounding the unloading area. |
| 1/12 | 2017 | First Aid Case | An employee was working in a ditch that was dug to be used jointly for the installation of gas and electric facilities. The electric conduit had been installed in the bottom of ditch and the employee was standing in the ditch spreading padding material over electric conduit in preparation of gas main installation. While turning to move along the ditch, the employees left foot got hung up on something in ditch twisting their left knee. |
| 1/12 | 2018 | First Aid Case | After emptying a load from the dump truck, the employee exited the truck to verify the emptiness of the bed. Upon doing so the employee tripped over a frozen chunk of dirt, falling and receiving a laceration on the left hip. |

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| 1/13 | 2015 | LWA | An employee slipped on ice and fell down while walking on job site. |
| 1/14 | 2019 | First Aid Case | As a result of refreezing conditions, an employee slipped on ice in the office parking lot. |
| 1/14 | 2019 | LWA | A large span of heavy wire fell over the edge of the cross arm and as the employee tried to pull it up, they felt pain in their left should and wrist. The employee suffered a full tear in their shoulder and needed to be surgically repaired. |
| 1/14 | 2020 | Property/Equip Damage | A substation crew was placing stone surfacing using a GPS dozer. The dozer blade moved up and came into contact with a switch handle causing the handle to break as well as the ground mats. |
| 1/15 | 2018 | Restricted Duty Case | An employee was walking to a manhole, stepped in a hidden depression and rolled their right ankle. |
| 1/15 | 2019 | First Aid Case | An employee was walking on snow covered ground to assist another employee when they stepped in a snow covered hole, fell to the ground, and experienced pain in their right knee. |
| 1/15 | 2019 | First Aid Case | An employee was removing snow and ice off of a meter base when they heard a noise from above. When the employee looked up, a piece of ice/snow fell and hit them above their safety glasses. |
| 1/15 | 2019 | First Aid Case | An employee was stepping back to remove their ladder, when they slipped on a trap covered with snow and strained their back. |
| 1/15 | 2019 | Property/Equip Damage | A crew was moving dead ends from and old structure to a new structure, along with building jumpers to reheat a distribution line. After completing the scope of work, two employees then were retiring the old pole by notching approximately 3' from the ground and pushing it over. One employee was in the air in a bucket while the other was making the cut from the ground. When the employee on the ground made the first front cut, the employee in the air realized it wasn't going to fall the direction intended and tried stopping the cut. The employee on the ground did not hear the employee in the air, because of the running chainsaw and other outside noise and continued cutting. The employee in the air had hands on the pole and tried pushing it south, but the pole twisted and headed in the east direction. The pole deflected off the boom and ended up falling northeast striking the driver's side rear bumper bending it down. |
| 1/15 | 2020 | First Aid Case | An employee, wearing Level 4 cut resistant gloves, was picking up old porcelain insulators from the right of way. One of the insulators was broken and had sharp edges. The employee placed their left hand under one of the broken pieces to lift it up, not seeing that they had placed it on a sharp porcelain edge. The porcelain cut through the leather and also the Kevlar lining on their left hand ring finger, resulting in a small cut to the finger. The employee cleaned the cut with an alcohol wipe and placed a band aid over it, first aid only. |
| 1/16 | 2015 | Utility Damage | An employee driving a bucket truck was pulling into a private driveway and caught a low hanging cable TV wire with top of the truck. |
| 1/16 | 2020 | Property/Equip Damage | While mowing the ROW using a mulching attachment, a sewer manhole cover and frame was hit and damaged. The sewer manhole was on the ROW and was not located before work began and was hidden under vegetation and top soil pushed up around it. |
| 1/17 | 2017 | Restricted Duty Case | An employee caught their right hand between the ground rod driver and the ground rod, while driving a ground rod. |
| 1/17 | 2017 | Recordable | An employee was picking up cones and while attempting to turn, their left foot became stuck in 2-3 inches of mud; resulting in a pop an sharp pain in their left knee. |
| 1/17 | 2018 | Recordable | An employee was using a battery powered portable band saw to cut a 2 inch piece of 1/8 inch by 1 1/2 inch flat Al stock. The flat Al stock was sliding down in the vise and the employee removed their left hand from saw and placed under stock to prevent further movement. When the blade of saw cut through the Al stock, it also cut the employees left thumb. |
| 1/17 | 2019 | First Aid Case | While walking in parking lot an employee slipped on the ice from snow that had melted during the day but refroze overnight. |
| 1/17 | 2019 | Primary Outage | Workers were "macking" out a cut out to replace with new one. After the new cut out was installed Employee 1 was holding the mechanical jumper as Employee 2 was using a cordless impact to tighten the bolt on the bottom of the cut out where the wire attaches. Employee 1's arm was preventing the Employee 2 from going straight onto the nut so they changed the angle of the impact. In doing so, the impact made contact between the cut out and the cut out L-Bracket. The pole ground coming off the pole going to the arrestor was tucked in along the cut out and had contact with L-bracket making a contact with the bracket which resulted in an unplanned outage do to a phase to ground contact. |
| 1/17 | 2019 | First Aid Case | As the employee was attempting to direct the pole into the hole, the operator of the digger derrick closed the pole holding claws, located at the tip of the derrick boom. As the pole claws were closed, the pole top was pulled back towards the boom cradle, causing the bottom of the pole to lunge away for the boom, and strike the injured employee on the side and top of their left foot. The employee notified their supervisor and continued working while experiencing minor pain. The following morning, the employee notified their supervisor their condition, which was swelling and bruising on top of the foot. The employee was examined by a medical professional and released without restrictions or further treatment. |
| 1/18 | 2017 | First Aid Case | An employee was trying to free a pin from a dolly, in a dolly rack, with their left hand and their right hand was on the wheel. When the pin came free, the swing gate part of the dolly moved down along the wheel, striking the employees right thumb. |

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| 1/18 | 2018 | Motor Vehicle Incident (MVI) | While driving at a low speed, a tool became dislodged from its holder on top of the truck and slid forward. The driver abruptly stopped and began backing, to avoid running over the tool. While backing, the driver backed into a vehicle behind the truck. |
| 1/18 | 2019 | First Aid Case | An employee, not wearing gloves, was using a box cutter to create a secure packaging for a part. The employee got their finger in the line of fire and cut their finger tip, requiring on site first aid treatment. |
| 1/18 | 2019 | Property/Equip Damage | While traveling down the access road right of way, the concrete truck partially loaded, 6 yards, sustained a broken leaf spring and an axel displacement when the truck left the matted road and shifted to the soft ground. No injuries. |
| 1/19 | 2015 | First Aid Case | Employee slipped, fell and hit their elbow on the concrete. |
| 1/19 | 2018 | First Aid Case | An employee was checking circuits for grounds and accidently placed their test set on hot 13.8 kV conductor. |
| 1/19 | 2020 | Restricted Duty Case | The employee was ascending the stairs, tripped and fell forward on the grating. |
| 1/20 | 2015 | First Aid Case | Employee received burns to their fingers for 120 volt AC source. |
| 1/21 | 2015 | First Aid Case | Employee struck themselves in the left thumb while using a hammer. |
| 1/21 | 2020 | First Aid Case | Two employees were working together, opening an air break when it stopped suddenly. This caused the pipe handle to bounce up, striking one of the employees in the left hand; injuring their left hand and arm up to elbow. |
| 1/21 | 2020 | First Aid Case | An employee got out of the vehicle to help the driver back up. When they went behind the vehicle to get to the driver's side; the employee slipped on ice and fell to the ground, injuring their chest, knee and wrist. |
| 1/21 | 2020 | First Aid Case | When the employee stepped back from handing the material to their coworker, they tripped backwards and hit their head on the floor. |
| 1/21 | 2020 | Restricted Duty Case | The employee was stepping down from their truck bed when their foot slipped off the bottom step. The employee went straight down with all their weight onto their left heel. |
| 1/21 | 2020 | Restricted Duty Case | The employee walking to start their truck, lost their balance on the ice and twisted their right knee, but did not fall |
| 1/21 | 2020 | Restricted Duty Case | The employee was unbolting a manway lid for media removal, using hi-torq to break the nuts loose. The employee placed their hand in a position that allowed their right pinky finger to get caught between the torque wrench and an adjacent nut on the manway lid, resulting in a laceration |
| 1/21 | 2020 | Recordable | The employee entered an office to make a phone call. As they attempted to sit down, the chair rolled away causing a loss of balance, resulting in the employee falling to the floor striking their head. |
| 1/22 | 2018 | First Aid Case | An employee was descending the steps when their toe caught, they lost their balance and fell down steps. |
| 1/22 | 2019 | First Aid Case | While carrying a roll of guy wire, an employee slipped on a snowy/icy area and fell to the concrete on their knees. |
| 1/22 | 2019 | Property/Equip Damage | An employee was driving inside a substation to the control enclosure, but the road was blocked due to other work. While the employee was turning around, they drove over a concrete foundation and bent the anchor bolts. |
| 1/23 | 2017 | Primary Outage | Two employees were in a bucket cutting a blivet in a 69 kV line with hot-sticks. One employee was controlling the phase they were working on with a hot stick and the second employee was utilizing hot-cutters to cut the conductor. During the process of cutting the conductor, a large arc flash occurred at the cut point, the conductor subsequently released from the hot-shoe and dropped down across the 12KV hot crossing. An unplanned outage was involved, but fortunately no injuries or property damage occurred. |

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| 1/23 | 2018 | LWA | An employee was removing large wood chunks out of a tree, by setting a rigging line in a large lead 18" in diameter. As the wood was being lowered, the chunk slid off lead and caused the rigging lead to fall at the tree union. The rigging lead came down and made contact with bucket operator and wedge into tree. The operator was able to lower bucket but was complaining of neck and back pain. Employee was taken to hospital for evaluation, all test came back negative, but was prescribed a prescription for the pain and a day off work. |
| 1/23 | 2018 | First Aid Case | Employee was working in a dusty environment when they began to notice a slight discomfort in their right eye. The employee used an eye flush station to attempt to remove the foreign body, but was unsuccessful. The employee was then transported to an ophthalmologist where foreign body was successfully removed. Employee returned to work the same day with no restrictions or follow up visits. |
| 1/23 | 2019 | First Aid Case | An employee bent over to tighten a connection when their left leg slipped in the snow and mud; causing them to twist their left leg and knee. |
| 1/23 | 2020 | First Aid Case | An employee slipped on the icy surface and fell on their right knee and right elbow. |
| 1/23 | 2020 | Restricted Duty Case | The employee was canting a wood pole when a chunk of pole broke away causing the employee to fall backward, landing on their right ankle. |
| 1/24 | 2017 | Primary Outage | A crew replacing structures was floating the 3/8" steel static to make space for the new structures. As a crewmember was loosening the mounting plate bolts; the static wire came loose and fell into the 4kv under build mid-span. Upon investigation, the 3/8" steel static was rusted in half under the mounting plate. |
| 1/24 | 2020 | First Aid Case | An employee was using a dead blow hammer to hit the gate arm ten times and on the tenth hit; they got their finger between the gate arm and the hammer. |
| 1/26 | 2017 | Recordable | A tree trimming crew was in the process of trimming out a tree that had a single phase primary running through the middle of it. An employee was on the ground, out of the drop zone, observing the trimmer in the bucket. A dead stub broke out of the tree underneath of the lines. As it was dropping it glanced off of a lower limb and shot out towards the employee who was observing. The stub contacted the brim of the employees' hard hat smashing their safety glasses down on the bridge of their nose, causing a laceration on the bridge of their nose and underneath their eye brow. |
| 1/26 | 2017 | First Aid Case | An employee was walking and stepped into a hole covered with leaves, straining their left knee. |
| 1/26 | 2018 | First Aid Case | An employee was removing the last bolt in the bolted flange for wall-blower, when a flash over of steam was released from the piping. The employee was wearing a long sleeve cotton shirt and leather gloves but received a burn to left forearm. |
| 1/27 | 2015 | Motor Vehicle Incident (MVI) | An employee was backing and using a spotter on the passenger side, but took their eyes off the spotter to watch another vehicle pulling out of an alley. While their attention was diverted, they backed into a parked vehicle. The spotter was attempting to stop him. |
| 1/27 | 2017 | Recordable | An employee was grinding brush in the alley, feeding the chipper with an arm load of brush from the left side of the chipper. After feeding it, the employee turned toward the brush being fed when a piece of brush that was going through the chipper whipped toward the employee striking them on the left side of the upper lip. The employee received a tetanus shot and four stitches in upper lip. |
| 1/27 | 2020 | First Aid Case | The employee was descending a short set of metal stairs; lost their footing and fell, landing on their left hand and left knee. |
| 1/28 | 2019 | First Aid Case | An employee stepped out of their truck and slipped on ice, hidden by a water puddle. As they fell, the employee bumped the back of their hard hat / head on the truck step. |
| 1/29 | 2018 | First Aid Case | While placing material in the bed of a pickup truck, loose material in the bed flew up and hit the employee below their safety glasses causing an abrasion below left eye. |
| 1/29 | 2019 | First Aid Case | An employee was descending a ladder when their harness tie off hook became lodged. As the employee continued descending, the hook sprang loose under tension and stuck the employee. |
| 1/29 | 2020 | Recordable | Two employees were picking up brush to be chipped. As one Employee 1 picked up an armful of brush, the end of one of the limbs contacted Employee 2. The limb hit Employee 2's cheek and slid under their safety glasses and into their. Employee 1 was diagnosed with two scratches on the eye, given prescription antibiotic eye drops, and returned to work. |
| 1/29 | 2020 | Primary Outage | An employee was mowing backwards downhill on the right of way, when the brakes failed. The machine continued backwards, bumped a poles guy wire, resulting in an outage due to phase to phase contact. |
| 1/29 | 2020 | Primary Outage | The crew was in the process of setting an 85' Class-2 pole and noticed that the hole was slightly too deep and needed to winch up to correct. While the operator was winching up the pole claws came open, releasing the pole. This caused the pole to contact the existing H-Structures spar arm as it slid towards the energized 138KV line, resulting in a flash over and tripping the line. No damage to the wire and no injuries. The investigation determined that the operator inadvertently activated the pole claw release lever with their left cuff or sleeve as they winched up on the pole. |

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| 1/29 | 2020 | Primary Outage | A distribution crew was dead-ending wire for a new switch pole at structure 77. Two Journeyman set up a pair of bucket trucks, one on each side of the structure. The crew was working on the southernmost roadside phase, Phase C. Phase C was energized to the west of the old structure dead-end and de-energized to the east of the old structure dead-end. The old structure was approximately 6ft to the west of new structure 77. An insulator, dead-end shoe, and a length of new conductor were hung from the west side of the new double dead-end to make up the distance between new and old structures. The de-energized portion of conductor was laid on top of the new double dead-end arm. A grip and a hoist were attached to the energized portion of the existing line with guts extending west of the grip and covering the remaining energized portion to the east between the grip and old structure double dead-end. The second Journeyman moved to the west of the new structure. The hoist and second grip were then attached to the working end of the new conductor and dead-end shoe on the west of the new structure. When they had the energized and the de-energized conductors brought up to tension with the hoist, they removed the gut on the energized line between the grip and the old dead-end. The crew brought the working end of the new conductor into contact with the energized section of line to measure length in preparation for the splicing operation. The crew did not identify that the new dead-end to the right of their work location was in contact with the de-energized conductor running over the new arm. This contact grounded the energized line to the west, through the new dead-end length that was being worked on, causing a recloser to trip, resulting in a 24 minute outage for 34 customers. |
| 1/30 | 2017 | Primary Outage | An employee was breaking away concrete around trolley tracks when they broke through a known duct bank, that was located at a depth of 2', and not steel plated. |
| 1/30 | 2017 | First Aid Case | An employee fell into a pole hole and landed on their left side, after cleaning the auger. |
| 1/30 | 2018 | Property/Equip Damage | A skid steer was parked with forks on the receiver and was need to receive material being delivered. When the operator entered the skid steer, they noticed there was an excessive amount of mud on the locking mechanism and began to tilt the forks to get rid of the mud. The mud, unknown to the operator, was preventing the locks from engaging and when the forks were tilted, they fell off striking the bottom of the windshield. This caused the door to break, no physical injuries. |
| 1/31 | 2018 | First Aid Case | An employee was passing materials (2x4's, small pieces of plywood, etc.) up to the platforms for the carpenters. As the employee was looking up to pass the materials up to the platform, they felt irritation in their left eye. The employee was able to use an eye wash station to successfully remove the foreign body from their eye. |