2025 SASB & GRI Standards Report

2024 DATA

Ameren Corporation – Global Reporting Initiative (GRI) Report

GRI standards are designed to provide stakeholders with useful information regarding industry topics. GRI standards are the world's most widely used for sustainability reporting. This report reflects year-end 2024 data with reference to the GRI standards. The following updated disclosure metrics have been utilized—GRI 2: General Disclosures 2021 and GRI 3: Material Topics 2021.

Ameren Corporation, through its subsidiaries, operates primarily in Missouri and Illinois. Unless otherwise noted, responses are for Ameren Corporation.

GRI 2: General Disclosures		
The Organization and its Reporting Practices		
Disclosure	**Description**	**Ameren Response**
2-1	Organizational details	Ameren Corporate Facts
2-2	Entities included in the organization's sustainability reporting	Ameren Corporate Facts
2-3	Reporting period, frequency, and contact point	Report published in April 2026 for reporting period of January 1, 2024, to December 31, 2024, unless otherwise stated. Reports are annually created on a fiscal year timeline. Contact: sustainability@ameren.com
2-4	Restatements of information	No restatements
2-5	External assurance	2024 Annual Report, see pgs. 80-85 Resiliency and Reliability Report, see pgs. 15-16

Stakeholder Engagement		
Disclosure	**Description**	**Ameren Response**
2-6	Activities, value chain, and other business relationships	Our Businesses
2-7	Employees	Sustainability Investor Presentation, see pg. 26
Governance		
Disclosure	**Description**	**Ameren Response**
2-9	Governance structure and composition	Notice of Annual Meeting of Shareholders and Proxy Statement of Ameren Corporation, see pgs. 13-15, 21-54 Ameren Corporate Governance Sustainability Investor Presentation, see pg. 31-33 2024 Annual Report, see pgs. 8-10, 162-163
2-10	Nomination and selection of the highest governance body	Notice of Annual Meeting of Shareholders and Proxy Statement of Ameren Corporation, see pgs. 21-31
2-11	Chair of the highest governance body	Notice of Annual Meeting of Shareholders and Proxy Statement of Ameren Corporation, see pgs. 37-40
2-12	Role of the highest governance body in overseeing the management of impacts	Notice of Annual Meeting of Shareholders and Proxy Statement of Ameren Corporation, see pgs. 32-36 Committee Charters
2-13	Delegation of responsibility for managing impacts	Notice of Annual Meeting of Shareholders and Proxy Statement of Ameren Corporation, see pgs. 32-36 Committee Charters
2-14	Role of the highest governance body in sustainability reporting	Notice of Annual Meeting of Shareholders and Proxy Statement of Ameren Corporation, see pgs. 21-36
2-15	Conflicts of interest	Code of Ethics, see pgs. 21-26 Notice of Annual Meeting of Shareholders and Proxy Statement of Ameren Corporation, see pg. 49

Governance		
Disclosure	**Description**	**Ameren Response**
2-16	Communication of critical concerns	Policy Regarding Communications to the Board of Directors Notice of Annual Meeting of Shareholders and Proxy Statement of Ameren Corporation, see pg. 45
2-17	Collective knowledge of the highest governance body	Notice of Annual Meeting of Shareholders and Proxy Statement of Ameren Corporation, see pgs. 21-29
2-18	Evaluation of the performance of the highest governance body	Notice of Annual Meeting of Shareholders and Proxy Statement of Ameren Corporation, see pg. 45
2-19	Remuneration policies	Notice of Annual Meeting of Shareholders and Proxy Statement of Ameren Corporation, see pgs. 50-51 Sustainability Investor Presentation, see pg. 36
2-20	Process to determine remuneration	Notice of Annual Meeting of Shareholders and Proxy Statement of Ameren Corporation, see pgs. 50-96
2-21	Annual total compensation ratio	Notice of Annual Meeting of Shareholders and Proxy Statement of Ameren Corporation, see pg. 93
Strategies, Policies and Practices		
Disclosure	**Description**	**Ameren Response**
2-22	Statement on sustainable development strategy	Sustainability and Impact Report, see pg. 5
2-23	Policy commitments	Ameren Corporate Governance Code of Ethics
2-24	Embedding policy commitments	Ameren Corporate Governance Code of Ethics Business Partners
2-25	Processes to remediate negative impacts	Code of Ethics, see pgs. 8-12

Strategies, Policies and Practices		
Disclosure	**Description**	**Ameren Response**
2-26	Mechanisms for seeking advice and raising concerns	Code of Ethics, see pgs. 8-12
2-27	Compliance with laws and regulations	2024 Annual Report
2-28	Membership associations	Political Contributions of Trade Associations which Ameren is a Member, 2024
Stakeholder Engagement		
Disclosure	**Description**	**Ameren Response**
2-29	Approach to stakeholder engagement	Sustainability and Impact Report, see pg. 25 Community Engagement IRP Stakeholder Process Proxy Statement of Ameren Corporation, see pg. 36
2-30	Collective bargaining agreements	46% of employees are represented by a collective bargaining unit Sustainability Investor Presentation, see pg. 26
GRI 3: Material Topics		
Disclosure	**Description**	**Ameren Response**
3-1	Process to determine material topics	Addressed throughout the Sustainability and Impact Report. Also referenced in the United Nations Sustainable Development Goals Mapping.
3-2	List of material topics	Sustainability and Impact Report United Nations Sustainable Development Goals Mapping
3-3	Management of material topics	Addressed throughout the Sustainability and Impact Report.

Economic Standards		
GRI 201: Economic Performance		
Disclosure	**Description**	**Ameren Response**
201-1	Direct economic value generated and distributed	See Appendix 1
201-2	Financial implications and other risks and opportunities due to climate change	2024 Annual Report, see pgs. 22-25 IRP and Risk Analysis 2024 Annual IRP Update Resiliency and Reliability Report
201-3	Defined benefit plan obligations and other retirement plans	2024 Annual Report Notice of Annual Meeting of Shareholders and Proxy Statement of Ameren Corporation, see pgs. 83-87
201-4	Financial assistance received from government	Ameren does not centrally track the annual amount of tax credits or other incentives received from governmental entities.
GRI 205: Anti-Corruption		
Disclosure	**Description**	**Ameren Response**
205-2	Communication and training about anti-corruption policies and procedures	The Code of Ethics is distributed at least twice a year to all (100%) Ameren employees. The Code of Ethics addresses anti-corruption (Code of Ethics, pg. 17). So, 100% of our employees are provided with this information at least twice a year. Each year, Ameren employees must certify compliance with the Code of Ethics and provide any disclosures of certain activities that must be reviewed and approved annually, (or denied). In addition, Code of Ethics training is required for all Ameren employees, annually. In addition, each year since 2000, Ameren has participated and celebrated National Compliance and Ethics week. During this week, the company spends the week providing daily messages, educational activities and awareness related to the Code of Ethics.
205-3	Confirmed incidents of corruption and actions taken	None

<table>
<tr><th colspan="3">GRI 206: Anti-Competitive Behavior</th></tr>
<tr><th>Disclosure</th><th>Description</th><th>Ameren Response</th></tr>
<tr><td>206-1</td><td>Legal actions for anti-competitive behavior, anti-trust, and monopoly practices</td><td>Material legal proceedings (all types) are discussed in the 2024 Form 10-K; see Note 2—Rate and Regulatory Matters, pg. 103, Note 9—Callaway Energy Center, pg. 131, and Note 14—Commitments and Contingencies under Part II, Item 8, pg. 148</td></tr>
<tr><th colspan="3">GRI 207: Tax</th></tr>
<tr><th>Disclosure</th><th>Description</th><th>Ameren Response</th></tr>
<tr><td>207-1</td><td>Approach to tax</td><td>Taxes are discussed throughout the 2024 Form10-K, see pgs. 16-28, 43-59, 71-76, 86-109, 113-114, 135-136, 142-148, 154-159, 166-168</td></tr>
<tr><td>207-2</td><td>Tax governance, control, and risk management</td><td>Taxes are discussed throughout the 2024 Form 10-K, see pgs. 16-28, 43-59, 71-76, 86-109, 113-114, 135-136, 142-148, 154-159, 166-168</td></tr>
<tr><td>207-3</td><td>Stakeholder engagement and management of concerns related to tax</td><td>Taxes are discussed throughout the 2024 Form 10-K, see pgs. 16-28, 43-59, 71-76, 86-109, 113-114, 135-136, 142-148, 154-159, 166-168</td></tr>
<tr><th colspan="3">Environmental Standards</th></tr>
<tr><th colspan="3">GRI 302: Energy</th></tr>
<tr><th>Disclosure</th><th>Description</th><th>Ameren Response</th></tr>
<tr><td>302-1</td><td>Energy consumption within the organization</td><td>Electricity consumed within the organization, which is included in our reported Scope 2 emissions.
<table><tr><th>Year</th><th>Electricity Consumption (MWh)</th></tr><tr><td>2024</td><td>176,247</td></tr><tr><td>2023</td><td>168,785</td></tr></table>Resiliency and Reliability Report, see pg. 8</td></tr>
<tr><td>302-2</td><td>Energy consumption outside of the organization</td><td>Resiliency and Reliability Report, see pg. 8</td></tr>
<tr><td>302-3</td><td>Energy intensity</td><td>EEI-AGA Sustainability Template, see pgs. 7-8</td></tr>
</table>

GRI 302: Energy		
Disclosure	**Description**	**Ameren Response**
302-4	Reduction of energy consumption	Sustainability Investor Presentation, see pgs. 17-18
302-5	Reductions in energy requirements of products and services	Sustainability Investor Presentation, see pgs. 18, 22
GRI 303: Water and Effluents		
Disclosure	**Description**	**Ameren Response**
303-1	Interactions with water as a shared resource	The reporting boundary for water data includes the following 14 energy generation centers: three coal (one of the three was retired in October 2024), one nuclear, two hydroelectric dams, one pumped storage facility, and seven combustion turbine generators (CTGs). Non-generation facilities account for less than 1% of total water use, and all non-generation sites are estimated to contribute less than 0.0002% of total withdrawals—an immaterial proportion of overall water accounting. There were no water withdrawals or consumption within water-stressed areas. The majority of generation comes from thermal energy centers (i.e., coal and nuclear), which rely on large volumes of fresh surface water for cooling during operation. As we transition to a more diverse generation portfolio in response to water-related risk assessments and to further advance our water stewardship efforts, we are targeting a 95% reduction in surface water withdrawals for thermal generation by 2045, using 2005 as the baseline. Interim targets include a 40% reduction by 2030 and a 75% reduction by 2040. Progress toward these targets is measured by calculating the percentage reduction in total surface water withdrawals for thermal generation in the current year compared to the baseline. Projected reductions are based on average withdrawal volumes from past years of operation. Oversight of water-related issues, including water stewardship, is embedded at the highest levels of the organization. The President and CEO holds the highest level of direct responsibility for water-related matters and consider them on an ongoing basis. This includes overseeing senior leadership responsible for managing water-related risks, compliance with environmental regulations, and the impacts of climate-related risks on water resources. These topics are regularly discussed in executive meetings and are incorporated into materials presented to the Board of Directors and the Nuclear,

GRI 303: Water and Effluents		
Disclosure	**Description**	**Ameren Response**
303-1 (continued)	Interactions with water as a shared resource (continued)	Operations and Environmental Sustainability Committee, where management regularly presents information regarding the company's generation strategy, operational matters that impact water usage, and climate-related disclosures.
303-2	Management of water discharge-related impacts	Ameren's effluent management practices demonstrate a comprehensive and proactive approach, with monitoring and measurement conducted rigorously across its energy generation facilities, covering 99.9% of water discharges. Monitoring is performed daily using sensors, sampling equipment, and manual analysis to ensure compliance with National Pollutant Discharge Elimination System (NPDES) permits. This includes tracking parameters such as temperature, nitrates, and phosphates. Ameren maintains transparent reporting by submitting routine effluent quality reports to regulatory agencies and conducting ecological and human health risk assessments at coal facilities. Notably, Ameren reported no fines, enforcement orders, or other penalties for water-related regulatory violations in 2024. To prevent and respond to incidents, Ameren implements Spill Prevention Control and Countermeasures (SPCC) Plans at all facilities with significant oil storage. These plans include monthly inspections, spill response procedures, and annual training and drills to ensure preparedness and compliance with EPA regulations under the NPDES. In its efforts to reduce, reuse, or recycle effluents, Ameren has transitioned from wet to dry ash handling at its coal-fired energy centers, significantly lowering water usage and contamination risks. Wastewater treatment systems have been upgraded, and recycled water is used at select facilities for flue gas desulfurization and cooling tower operations.
303-3	Water withdrawal	Our hydroelectric generation represents the largest source of freshwater withdrawal (approximately 94% of total withdrawal) but accounts for only about 4% of net generation. In 2024, our Keokuk Energy Center (a run-of-river facility on the Mississippi River) represented 79%, and Bagnell Dam (on the Osage River) represented 15% of total withdrawal. Surface and groundwater volumes at hydroelectric and coal energy centers are calculated based on the design pump flow rate multiplied by run times for each energy center. The principal sources of surface freshwater withdrawal are within the upper Mississippi and Missouri River basins. Groundwater withdrawal at our nuclear energy center is estimated using the design pump flow rate multiplied by run time, while surface withdrawals are measured by flow meters at intake points.

GRI 303: Water and Effluents

303-3 (continued) — Water withdrawal (continued)

Category	2024	2023	2022	Units
Total water withdrawal	57,350,824	48,870,891	57,433,889	megaliters
Total freshwater water withdrawal	57,350,824	48,870,891	57,433,889	megaliters
Total and freshwater water withdrawal intensity	1,789	1,534	1,514	m3/MWh of net generation within reporting boundary
Total water withdrawal by source:				
Fresh surface water	57,345,530	48,865,567	57,428,024	megaliters
Groundwater-renewable	5,184	5,194	5,670	megaliters
Third party sources	110	130	195	megaliters
Non-renewable groundwater; Produced/entrained; Seawater/brackish water	-	-	-	megaliters

303-4 — Water discharge

All energy centers measure water discharge at one-minute intervals, daily, or sometimes weekly depending on the site, and include this data in monthly Discharge Monitoring Reports (DMRs). Our coal, nuclear, and hydro energy centers discharge to surface waters within the Mississippi and Missouri River Basins. Discharge volumes at coal-fired, nuclear, and hydroelectric energy centers are estimated based on the design pump flow rate multiplied by run times.

Category	2024	2023	2022	Units
Total water discharged	57,323,604	48,842,907	57,404,554	megaliters
Total water discharge by destination:				
Fresh surface water	57,323,591	48,842,893	57,404,397	megaliters
Third party destinations	13	14	157	megaliters
Groundwater; Produced/entrained; Seawater/brackish water	-	-	-	megaliters

<table>
<tr><th colspan="3">GRI 303: Water and Effluents</th></tr>
<tr><th>Disclosure</th><th>Description</th><th>Ameren Response</th></tr>
<tr><td>303-5</td><td>Water consumption</td><td>
<table>
<tr><th>Category</th><th>2024</th><th>2023</th><th>2022</th><th>Units</th></tr>
<tr><td>Total freshwater water consumption</td><td>27,032</td><td>27,745</td><td>29,445</td><td>megaliters</td></tr>
<tr><td>Total water consumption</td><td>27,032</td><td>27,745</td><td>29,445</td><td>megaliters</td></tr>
<tr><td>Total and freshwater water consumption intensity</td><td>0.84</td><td>0.87</td><td>0.78</td><td>m3/MWh of net generation within reporting boundary</td></tr>
<tr><td>Water recycled/reused</td><td>1,137,107</td><td>985,233</td><td>951,255</td><td>megaliters</td></tr>
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</td></tr>
<tr><th colspan="3">GRI 304: Biodiversity</th></tr>
<tr><th>Disclosure</th><th>Description</th><th>Ameren Response</th></tr>
<tr><td>304-1</td><td>Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside of protected areas</td><td>Biodiversity, Wildlife & Habitat Management

Where possible we avoid, minimize, and mitigate any impacts on listed species as part of our permitting strategy for construction projects. We have several proactive programs and partnerships including our Avian Protection Plan and our Monarch CCAA.</td></tr>
<tr><td>304-2</td><td>Significant impacts of activities, products, and services on biodiversity</td><td>Biodiversity, Wildlife & Habitat Management</td></tr>
<tr><td>304-3</td><td>Habitats protected or restored</td><td>Biodiversity, Wildlife & Habitat Management</td></tr>
<tr><td>304-4</td><td>IUCN Red List species and national conservation list species with habitats in areas affected by operations</td><td>Biodiversity, Wildlife & Habitat Management

We have joined the Monarch butterfly CCAA. Our efforts to support the population as a whole by enhancing our service territory are outlined in our monitoring reports. As part of our application, we reviewed our current strategy for each federally listed species within our service territory. Information is located here: Monarch CCAA</td></tr>
</table>

GRI 305: Emissions		
Disclosure	**Description**	**Ameren Response**
305-1	Direct (Scope 1) GHG emissions	Resiliency and Reliability Report, see pgs. 8, 16
305-2	Energy indirect (Scope 2) GHG emissions	Resiliency and Reliability Report, see pgs. 8, 16
305-3	Other indirect (Scope 3) GHG emissions	Resiliency and Reliability Report, see pgs. 8, 16
305-4	GHG emissions intensity	EEI-AGA Sustainability Template, see pg. 3
305-5	Reduction of GHG emissions	Sustainability Investor Presentation, see pg. 14 Resiliency and Reliability Report, see pg. 8
305-6	Emissions of ozone-depleting substances (ODS)	We do not produce, import or export ODS. Therefore, we do not have a reporting requirement under this. We follow the requirement of the 40 CFR 82 Subpart F requiring Recycling of ODS and maintenance/repair of ODS equipment.
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	EEI-AGA Sustainability Template, see pgs. 7-8
GRI 306: Waste		
Disclosure	**Description**	**Ameren Response**
306-1	Waste generation and significant waste-related impacts	Sustainability and Impact Report, see pg. 15 EEI-AGA Sustainability Template, see pg. 4 Managing Coal Combustion Residuals
306-2	Management of significant waste-related impacts	Sustainability and Impact Report, see pg. 15 EEI-AGA Sustainability Template, see pg. 4 Managing Coal Combustion Residuals

GRI 306: Waste		
Disclosure	**Description**	**Ameren Response**
306-3	Waste generated	Sustainability and Impact Report, see pg. 15 EEI-AGA Sustainability Template, see pg. 4 Managing Coal Combustion Residuals
306-4	Waste diverted from disposal	Sustainability and Impact Report, see pg. 15 EEI-AGA Sustainability Template, see pg. 4 Managing Coal Combustion Residuals
306-5	Waste directed to disposal	Sustainability and Impact Report, see pg. 15 EEI-AGA Sustainability Template, see pg. 4
Social Standards		
GRI 401: Employment		
Disclosure	**Description**	**Ameren Response**
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Ameren's Benefits
401-3	Parental leave	Ameren's Benefits
GRI 402: Labor/Management Relations		
Disclosure	**Description**	**Ameren Response**
402-1	Minimum notice periods regarding operational changes	We comply with applicable laws and collective bargaining agreements.
GRI 403: Occupational Health and Safety		
Disclosure	**Description**	**Ameren Response**
403-1	Occupational health and safety management system	Employee Safety

GRI 403: Occupational Health and Safety		
Disclosure	**Description**	**Ameren Response**
403-2	Hazard identification, risk assessment, and incident investigation	Ameren uses a comprehensive safety management system and a mindset of continuous improvement to reduce the risk of injuries to co-workers. • Safety is evaluated and managed for routine and non-routine work and extensive training is completed to provide co-workers with the skills needed to recognize, evaluate, and mitigate risks encountered on the job. • Ameren conducts quality reviews of safety processes to ensure the processes are functioning as intended and to potentially identify opportunities for improvement. • Ameren has an extensive safety staff, including, but not limited to industrial hygiene, fire protection, and occupational medical professionals, many of whom are certified in their field such as CSP (Certified Safety Professional), CIH (Certificate in Industrial Health), COHN (Certified Occupational Health Nurse), and CFPS (Certified Fire Protection Specialist). Co-workers can communicate safety concerns several different ways, including, but not limited to, communicating a concern to any member of Ameren management, submitting Good Catch/Near Miss reports (events where no injury or damage occurs but was possible with a slight change of circumstances), and participating in corporate-wide surveys that include a section on safety. • Ameren promotes a safe to say culture where co-workers are assured reprisals are not taken should they report a safety concern. • Additionally, the Good Catch/Near Miss program allows anonymous reporting. • The corporate-wide surveys are completely anonymous and managed by a third party to ensure confidentiality is maintained. • Every co-worker is expected to use Stop Work Authority to address unexpected changes, disruptions or hazards. • Ameren standardized what quality job briefings should look like, trained all field-based co-workers on the standard and implemented an assessment process for leaders to gauge the application of the quality elements during job safety briefing discussions.

GRI 403: Occupational Health and Safety		
Disclosure	**Description**	**Ameren Response**
403-2 (continued)	Hazard identification, risk assessment, and incident investigation (continued)	• Ameren has a robust safety event analysis system that includes the use of root cause analysis tools. Corrective actions from these analyses are captured in a software program to track and drive completion of improvement opportunities. The hierarchy of controls is embedded in the company safety culture, which includes the safety event analysis process.
403-3	Occupational health services	Ameren uses a third-party medical van and medical clinics to maintain a comprehensive medical surveillance program to ensure that co-workers are fit for special demanding job roles, such as emergency response, and ensures exposures to airborne contaminants, noise, and other environmental hazards are not adversely affecting co-workers' health. The program is managed and supported by certified occupational health nurses and certified safety professionals.
403-4	Worker participation, consultation, and communication on occupational health and safety	Co-worker engagement in the safety processes is widespread and key to the success of injury reduction. This includes but is not limited to co-workers serving on safety committees to identify safety issues in the workplace and work to find solutions to lower the risk of injury to all co-workers. The committees keep minutes for review by the entire group and elevate as needed. Committees generally meet monthly, with the frequency being determined by risk of the work performed and the safety opportunities that are being worked on. Most of Ameren's safety committees work at the local level, but the committees and their members can escalate any safety issue or concern through supervision, field safety professionals, and the Good Catch/Near Miss reporting process. Ameren also operates a Good Catch/Near Miss program that all co-workers can use to share events that did not result in injury but had the potential to do so. This allows proactive actions to take place and prevents a recurrence. These reports are shared corporate-wide. Ameren implemented monthly Moving Safety Forward meetings where operational leaders and safety team members follow a standardized agenda which emphasizes the use of data to discuss local trends and identify action items to address.

GRI 403: Occupational Health and Safety		
Disclosure	**Description**	**Ameren Response**
403-5	Worker training on occupational health and safety	Employee Safety
403-6	Promotion of worker health	Ameren's Benefits
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Ameren's safety programs are guided by an overarching focus on preventing high-energy exposures that can lead to life-changing injuries. The potential exposures are used to increase and direct focus during observation and evaluation of reported safety events to ensure that Ameren's focus is on preventing and mitigating all significant occupational health and safety impacts potentially resulting from high-energy exposures. During storms and other necessary situations, Ameren communicates to the public and co-workers areas to avoid that have downed conductors. Ameren also promotes the state-operated program for excavators to prevent digging into underground utilities.
403-8	Workers covered by an occupational health and safety management system	Ameren's safety management program is designed to not only reduce the risk of injury but also to comply with governmental regulations, including, but not limited to those issued by or relating to OSHA (Occupational Safety and Health Administration), the CDC (Centers for Disease Control and Prevention), and governmental Fire Protection codes. All of Ameren's ~9,000 co-workers are involved in its safety management program. One of Ameren's fundamental safety management programs is a job behavior observation program, called "co-worker-to-co-worker." This observation program encourages Ameren co-workers, in the office and in the field, to observe, note, and provide feedback (to positively reinforce safe behaviors and to provide constructive feedback if opportunities are observed) to co-workers and others around them. Over 70% of co-workers are engaged in this program. Ameren is also routinely audited by its insurers to assist in complying with governmental regulations and lowering the risk of injury or illness to co-workers.
403-9	Work-related Injuries	EEI-AGA Sustainability Template, see pgs. 4, 15
403-10	Work-related ill health	EEI-AGA Sustainability Template, see pgs. 4, 15

GRI 404: Training and Education		
Disclosure	**Description**	**Ameren Response**
404-1	Average hours of training per year per employee	This is not reported publicly.
404-2	Programs for upgrading employee skills and transition assistance programs	This is not reported publicly.
404-3	Percentage of employees receiving regular performance and career development reviews	Management: All (one hundred percent) management (non-union) co-workers are assigned actions in our Performance Management process, including setting performance goals, creating a development plan and receiving mid-year and year-end performance reviews. This is a collaborative effort between leaders and co-workers and expected to be completed at all levels of the organization. Bargaining Unit: One hundred percent of our employees are provided with the opportunity for a review, but it is not required in all roles.
GRI 406: Non-Discrimination		
Disclosure	**Description**	**Ameren Response**
406-1	Incidents of discrimination and corrective actions taken	This is not reported publicly.
GRI 407: Freedom of Association and Collective Bargaining		
Disclosure	**Description**	**Ameren Response**
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	None known. Ameren complies with applicable laws, rules, and regulations. Freedom of association is addressed in both Ameren's Code of Ethics and Human Rights Policy Statement.
GRI 408: Child Labor		
Disclosure	**Description**	**Ameren Response**
408-1	Operations and suppliers at significant risk for incidents of child labor	None known. Ameren complies with applicable laws, rules, and regulations, and addresses the prohibition of child labor in our Human Rights Policy Statement.

GRI 409: Forced or Compulsory Labor		
Disclosure	**Description**	**Ameren Response**
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	None known. Ameren complies with applicable laws, rules, and regulations, and addresses the prohibition of child labor in our Human Rights Policy Statement.
GRI 413: Local Communities		
Disclosure	**Description**	**Ameren Response**
413-1	Operations with local community engagement, impact assessments, and development programs	Community Engagement Social Impact Sustainability and Impact Report, see pg. 21
GRI 415: Public Policy		
Disclosure	**Description**	**Ameren Response**
415-1	Political contributions	Ameren and its subsidiaries publicly disclose political contributions on a semi-annual basis, including in-kind contributions. In-kind contributions are generally calculated at the current market value, as required by applicable laws, rules, and regulations. On an annual basis, Ameren and its subsidiaries publicly disclose the portion of dues or other payments to trade associations, including 501(c)(4) organizations, that are used for lobbying activities.
Sector Supplement		
GRI G4: Electric Utility Sector Disclosures		
Disclosure	**Description**	**Ameren Response**
EU1	Installed capacity	Ameren Corporate Facts
EU2	Net energy output	EEI-AGA Sustainability Template, see pg. 2
EU3	Number of customer accounts	EEI-AGA Sustainability Template, see pg. 3
EU4	Length of electrical lines	2024 Form 10-K, see. pg. 33

<table>
<tr><th colspan="3">GRI G4: Economic Disclosures for the Electric Utility Sector</th></tr>
<tr><th>Disclosure</th><th>Description</th><th>Ameren Response</th></tr>
<tr><td>EU10</td><td>Planned capacity</td><td>2024 Sustainability & Impact Report, see pg. 9</td></tr>
<tr><td>G4-DMA</td><td>Aspect: Research and Development</td><td>Sustainability Investor Presentation, see pgs. 40-45
Resiliency and Reliability Report, see pg. 10</td></tr>
<tr><td>EU12</td><td>Transmission losses</td><td>
<table>
<tr><th>Company</th><th>Transmission Loss Factor</th><th>Transmission Loss Percentage/Rate</th><th>Valid for</th></tr>
<tr><td>Ameren Illinois</td><td>1.0223</td><td>2.23%</td><td>January 2024 - December 2024</td></tr>
<tr><td>Ameren Missouri</td><td>1.0242</td><td>2.42%</td><td>January 2024 - May 2024</td></tr>
<tr><td>Ameren Missouri</td><td>1.0227</td><td>2.27%</td><td>June 2024 - December 2024</td></tr>
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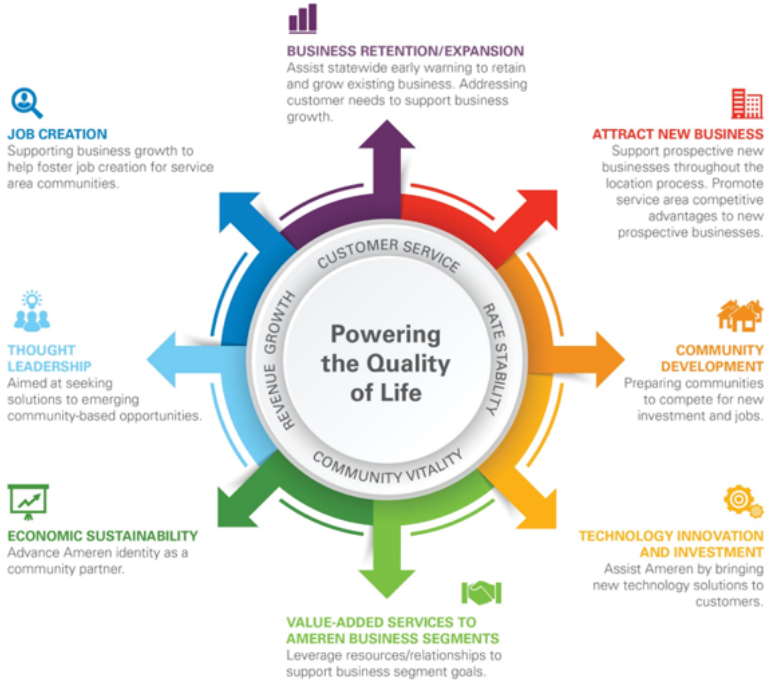
</td></tr>
<tr><td>EU13</td><td>Biodiversity offset habitats</td><td>Biodiversity, Wildlife & Habitat Management</td></tr>
<tr><th colspan="3">GRI G4: Social Disclosures for the Electric Utility Sector</th></tr>
<tr><th colspan="3">GRI G4: Social Disclosures Sub-Category: Product Responsibility</th></tr>
<tr><th>Disclosure</th><th>Description</th><th>Ameren Response</th></tr>
<tr><td>EU28</td><td>Power outage frequency</td><td>Sustainability Accounting Standards Board (SASB) Report, IF-EU-550a.2, Grid Resiliency, see pg. 26 of this report</td></tr>
<tr><td>EU29</td><td>Average power outage duration</td><td>Sustainability Accounting Standards Board (SASB) Report IF-EU-550a.2, Grid Resiliency, see pg. 26 of this report</td></tr>
</table>

Appendix 1

Ameren Economic Development

Ameren Economic Development

Advancing economic growth and prosperity for Ameren & Ameren-served communities



2024 Results

Jobs and Capital Investment created by new or existing Ameren customers as a result of our economic development assistance.

	Economic Development Projects	New Jobs	Capital Investment
Ameren Missouri	22	1,574	$3.2B
Ameren Illinois	43	1,200	$316M

Ameren's economic development team works closely with state and local partners to attract new businesses to our service territory or to help our existing customers expand here.

Ameren Corporation – Sustainability Accounting Standards Board ("SASB") Report

SASB standards are designed to provide stakeholders with useful information regarding industry topics. This report maps information relating to Ameren Corporation and its subsidiaries (collectively, "Ameren") to the SASB standards for the Electric Utilities & Power Generators and Gas Utilities & Distributors. Unless otherwise noted, this report reflects year-end 2024 data.

Ameren Corporation operates in both Missouri and Illinois. Unless otherwise noted, our response is for Ameren Corporation.

Electric Utilities & Power Generators

Greenhouse Gas Emissions & Energy Resource Planning		
SASB Code	Accounting Metric	Ameren Response (2024)
IF-EU-110a.1	1) Gross global Scope 1 emissions, percentage covered under 2) Emissions-limiting regulations, and 3) Emissions-reporting regulations	Resiliency and Reliability Report, see pg. 8
IF-EU-110a.2	Greenhouse gas (GHG) emissions associated with power deliveries	18,263,617 MT CO_2e 2025 EEI-AGA Sustainability Template, see pg. 3
IF-EU-110a.3	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reductions targets, and an analysis of performance against those targets	Resiliency and Reliability Report, see pgs. 7-8

Electric Utilities & Power Generators

Air Quality		
SASB Code	**Accounting Metric**	**Ameren Response (2024)**
IF-EU-120a.1	Air emissions of the following pollutants: 1) NOx (excluding N_2O) 2) SOx 3) Particulate matter (PM10) 4) Lead 5) Mercury (Hg)	1) 9,784 MT 2) 32,355 MT 3) 2,130 MT 4) 0.16 MT 5) 0.07 MT 2025 EEI-AGA Sustainability Template, see pg. 4 for (1), (2), (5)
Water Management		
SASB Code	**Accounting Metric**	**Ameren Response (2024)**
IF-EU-140a.1	1) Total water withdrawn 2) Total water consumed Percentage of each in regions with high or extremely high baseline water stress	Resiliency and Reliability Report, see pg. 8 Ameren conducted a Water Resilience Assessment using WRI Aqueduct to evaluate current and future water availability. The assessment concluded that there is no present or anticipated water stress through 2030 within the boundaries of our direct operations.
IF-EU-140a.2	Number of incidents of non-compliance associated with water quantity and/or quality permits, standards, and regulations	Zero water quality incidents that resulted in formal enforcement action.
IF-EU-140a.3	Description of water management risks and discussion of strategies and practices to mitigate those risks	Ameren's Enterprise Risk Management (ERM) process is a robust system designed to help management identify, evaluate, and mitigate risks in a timely manner. The ERM framework, based on the COSO model, assesses the potential magnitude of risks to prioritize threats and guides appropriate responses. Water-related risk assessments, which cover all direct operations, are conducted annually and consider factors such as water availability and quality at the basin or catchment level, implications for key commodities, regulatory frameworks, and the status of ecosystems and habitats. Identified water-related climate risks include water stress and dependency on water-intensive energy sources, both medium-term (5 to 10 years) chronic physical risks. Ameren also conducted a Water Resilience Assessment using WRI Aqueduct to evaluate current and future water availability. The assessment concluded that there is no present or anticipated water stress

Electric Utilities & Power Generators

Water Management		
SASB Code	**Accounting Metric**	**Ameren Response (2024)**
IF-EU-140a.3 (continued)	Description of water management risks and discussion of strategies and practices to mitigate those risks (continued)	through 2030 within the boundaries of our direct operations where water is consumed, but stress could increase in the Powder River Basin (PRB) in Wyoming, a key portion of our supply chain. The risk of potentially increasing water scarcity in the PRB will be monitored. A significant amount of our coal supply is from the PRB. Our response to address the risk of water-intensive energy sources includes the continued planned retirements of our coal-fired generation energy centers as we transition to cleaner energy sources. Additional assessment conclusions also include a slight increase in projected precipitation in the Upper Mississippi and the lower portion of the Missouri Regions, which are anticipated to see an increasing trend for maximum monthly flow and flooding events. Precipitation is also expected to have seasonal variability, with specific increases seen in the spring. Our response for addressing flooding, a medium-term acute physical risk, includes enhanced monitoring and infrastructure improvements. For future flooding, we have implemented more vigilant monitoring of local river stages and have constructed flood walls, upgraded berms, implemented stormwater capture and control efforts, and relocated equipment within substation sites that are susceptible to flooding. Additional water-related risks identified include regulatory uncertainty and the regulation of discharge quality, both of which are medium-term policy risks. Under Section 316(b) of the Clean Water Act, the company is conducting detailed studies to assess the impact of cooling water intake structures on aquatic life, which may lead to mandated technology upgrades such as modified traveling screens. Concurrently, Section 316(a) requires strict control of thermal discharges, with ongoing monitoring and modeling—particularly at the Labadie Energy Center—demonstrating current compliance. To mitigate these risks, Ameren is proactively engaging with regulatory agencies, conducting daily discharge monitoring, and maintaining flexibility in operational procedures to avoid costly infrastructure retrofits. These efforts are supported by robust internal risk assessments and water stewardship commitments that align with evolving environmental standards. As we transition to a cleaner and more diverse generation portfolio in response to water-related risks and to further advance our water stewardship efforts, we are targeting a 95% reduction in surface water withdrawals for thermal generation by

Electric Utilities & Power Generators

Water Management			
SASB Code	**Accounting Metric**	**Ameren Response (2024)**	
IF-EU-140a.3 (continued)	Description of water management risks and discussion of strategies and practices to mitigate those risks (continued)	2045, using 2005 as the baseline. Interim targets include a 40% reduction by 2030 and a 75% reduction by 2040. Progress toward these targets is measured by calculating the percentage reduction in total surface water withdrawals for thermal generation in the current year compared to the baseline. Projected reductions are based on average withdrawal volumes from past years of operation.	
Coal Ash Management			
SASB Code	**Accounting Metric**	**Ameren Response (2024)**	
IF-EU-150a.1	Amount of coal combustion residuals (CCR) generated, percentage recycled	509,235 MT, 73% recycled 2025 EEI-AGA Sustainability Template, see pg. 4	
IF-EU-150a.3	Description of coal combustion products (CCPs) management policies and procedures for active and inactive operations	Managing Coal Combustion Residuals	
Energy Affordability			
SASB Code	**Accounting Metric**	**Ameren Response (2024)**	
IF-EU-240a.1	Average retail electric rate per kilowatt hour (kWh) for[1]: 1) Residential, 2) Commercial, and 3) Industrial customers	Ameren Illinois: 1) $0.153/kWh 2) $0.1197/kWh 3) $0.0597/kWh	Ameren Missouri: 1) $0.1205/kWh 2) $0.0906/kWh 3) $0.0720/kWh
IF-EU-240a.3	Number of residential customer electric disconnections for non-payment, percentage reconnected within 30 days	Ameren Illinois: 73,942 71%	Ameren Missouri: 103,495 85%

[1] Rate shown is the average of 12-month period ending on December 31, 2024.

Electric Utilities & Power Generators

Energy Affordability			
SASB Code	**Accounting Metric**	**Ameren Response (2024)**	
IF-EU-240a.4	Discussion of impact of external factors on customer affordability of electricity, including the economic conditions of the service territory	2024 Form 10-K, see pgs. 5-7 & 28	
Workforce Health & Safety			
SASB Code	**Accounting Metric**	**Ameren Response (2024)**	
IF-EU-320a.1	1) Total recordable incident rate (TRIR), 2) Employee and Contractor Fatality rate, 3) Near miss frequency rate (NMFR) a. Direct employees and b. Contract employees, and 4) Lost-Time Incident Rate (LTIR)	1) 0.98 2) There were zero employee and contractor fatalities in 2021, 2022, 2023 and 2024. 3) Not reported 4) Lost Time Incident Rates (LTIR) were 0.36 in 2021, 0.27 in 2022, 0.26 in 2023, and 0.27 in 2024. 2025 EEI-AGA Sustainability Template, see pgs. 4, 15	
End-Use Efficiency & Demand			
SASB Code	**Accounting Metric**	**Ameren Response (2024)**	
IF-EU-420a.2	Percentage of electric load served by smart grid technology	Ameren Illinois: 99.9%	Ameren Missouri: 99.83%
IF-EU-420a.3	Customer electricity savings from energy efficiency measures (in Megawatt Hour (MWh), by market	Ameren Illinois: 437,578 MWh	Ameren Missouri: 166,634 MWh
		2025 EEI-AGA Sustainability Template, see pgs. 6, 10	

Electric Utilities & Power Generators

Nuclear Safety & Emergency Management		
SASB Code	**Accounting Metric**	**Ameren Response (2024)**
IF-EU-540a.1	Total number of nuclear power plant units, broken down by US Nuclear Regulatory Commission (NRC) Action Matrix Column	Total: 1 2024 Form 10-K, see pg. 12
IF-EU-540a.2	Description of efforts to manage nuclear safety and emergency preparedness	2024 Form 10-K, see pg. 27

Grid Resiliency			
SASB Code	**Accounting Metric**	**Ameren Response (2024)**	
IF-EU-550a.1	Number of incidents of non-compliance with physical and/or cybersecurity standards or regulations	There were no material violations identified due to non-compliance with the various cybersecurity standards or regulations. The results of our internal, external and regulatory assessments have routinely demonstrated a high degree of integrity in our risk, security and governance practices because of an unwavering focus, direct investment and prioritization across our cybersecurity program to protect Ameren's assets, customer data and critical utility services. Additionally, the results of these assessments and audits along with the broader Ameren cybersecurity program and practices are routinely shared with Ameren's management and the Board of Directors. 2024 Form 10-K, see pgs. 30-31	
IF-EU-550a.2	1) System Average Interruption Duration Index (SAIDI), 2) System Average Interruption Frequency Index (SAIFI), and 3) Customer Average Interruption Duration Index (CAIDI), inclusive of major event days	Ameren Illinois: 1) 224 2) 1.11 3) 202	Ameren Missouri: 1) 148 2) 0.77 3) 192

Electric Utilities & Power Generators

Activity Metrics			
SASB Code	**Accounting Metric**	**Ameren Response (2024)**	
IF-EU-000.A	Number[2] of 1) Residential, 2) Commercial, and 3) Industrial customers served	1) 2,192,007 2) 324,009 3) 4,546 2025 EEI-AGA Sustainability Template, see pg. 3	
IF-EU-000.B	Total electricity delivered to 1) Residential, 2) Commercial, 3) Industrial 4) All other retail customers, 5) Wholesale customers	2024 Form 10-K, see pg. 18 Distribution: 34,319 circuit miles Ameren Missouri 46,299 circuit miles Ameren Illinois	
IF-EU-000.C	Length of transmission and distribution lines	Distribution: 34,319 circuit miles Ameren Missouri 46,299 circuit miles Ameren Illinois Transmission: 3,114 circuit miles Ameren Missouri 4,786 circuit miles Ameren Illinois 561 circuit miles Ameren Transmission Company of Illinois 2024 Form 10-K, see pg. 33	
IF-EU-000.D	Total electricity generated, percentage by major source, and percentage in regulated markets	2025 EEI-AGA Sustainability Template, see pg. 2	
IF-EU-000.E	Total wholesale electricity purchased	Ameren Illinois: 8,894,705,941 kWh	Ameren Missouri: 4,055,132,259 kWh

[2] Total Ameren Corporation.

Gas Utilities & Distributors

Energy Affordability			
SASB Code	**Accounting Metric**	**Ameren Response (2024)**	
IF-GU-240a.1	Average retail gas rate for[3]: 1) Residential, 2) Commercial, 3) Industrial customers, and 4) Transportation services only	Ameren Illinois: 1) $1.4193/Therm 2) $1.1819/Therm 3) $0.412/Therm 4) $0.0966/Therm	Ameren Missouri: 1) $1.3601/Therm 2) $1.0323/Therm 3) $0.8421/Therm 4) $0.1467/Therm
IF-GU-240a.3	Number of residential customer gas disconnections for non-payment, percentage reconnected within 30 days[4]	Ameren Illinois: 3,351 43%	Ameren Missouri: 875 34%
IF-GU-240a.4	Discussion of impact of external factors on customer affordability of gas, including the economic conditions of the service territory	2024 Form 10-K, see pgs. 20 & 28	
End-Use Efficiency			
SASB Code	**Accounting Metric**	**Ameren Response (2024)**	
IF-GU-420a.2	Customer gas savings from efficiency measures by market	Ameren Illinois: 555,240 MMBtu	Ameren Missouri: 69.3 MMBtu

[3] Rate shown is the average of 12-month period ending on December 31, 2024.

[4] Total gas cuts and reconnect % include estimated portions of combo accounts (gas and electric combined) that relate to gas only. Combo account reconnects were subtracted from total combo account cuts to estimate a representative value of additional gas cuts.

Gas Utilities & Distributors

Integrity of Gas Delivery Infrastructure			
SASB Code	**Accounting Metric**	**Ameren Response (2024)**	
IF-GU-540a.1	Number of 1) Reportable pipeline incidents, 2) Corrective Action Orders (CAO), and 3) Notices of Probable Violation (NOPV)	Ameren Illinois: 1) 0 2) 0 3) 17	Ameren Missouri: 1) 0 2) 0 3) 0
IF-GU-540a.2	Percentage of distribution pipeline that is 1) Cast and/or wrought iron and 2) Unprotected steel	1) 0% 2) 0% 2025 EEI-AGA Sustainability Template, see pg. 17	
IF-GU-540a.3	Percentage of gas 1) Transmission and 2) Distribution pipelines inspected	Ameren Illinois: 1) 14.6% 2) 24.9%	Ameren Missouri: 1) 100% 2) 40%
IF-GU-540a.4	Description of efforts to manage the integrity of gas delivery infrastructure, including risks related to safety and emissions	2024 Form 10-K, see pgs. 25-26	
Activity Metrics			
SASB Code	**Accounting Metric**	**Ameren Response (2024)**	
IF-GU-000.A	Number[5] of 1) Residential, 2) Commercial, and 3) Industrial customers served	1) 865,625 2) 81,052 3) 1,571 2025 EEI-AGA Sustainability Template, see pg. 17	

[5] Total Ameren Corporation.

Gas Utilities & Distributors

Activity Metrics		
SASB Code	**Accounting Metric**	**Ameren Response (2024)**
IF-GU-000.B	Amount of natural gas delivered to 1) Residential customers, 2) Commercial customers 3) Industrial customers, 4) Transferred to a third party	2024 Form 10-K, see pg. 19
IF-GU-000.C	Length of gas 1) Transmission and 2) Distribution pipelines	Transmission & Distribution: 3,558 miles Ameren Missouri 18,750 miles Ameren Illinois 2024 Form 10-K, see pg. 33