



To: ENTER RECIPIENTS
cc: ENTER RECIPIENTS
From: Contractor Assessment Team (CAT)
Date: ENTER DATE DELIVERED
Subject: Contractor PowerSafe Training Standardization

Background Information

The Contractor Assessment Team (CAT) has been working with membership of AIC, ATX, and MO Customer Ops with PowerSafe through the Alliance Safety Council to provide safety related training that will prepare contract employees to work on Ameren property.

Discussion

Training that had been or are currently in place within some Business Segments lacked consistency. Having no established process that formally outlines the safety expectations for contractors, it led to confusing policies/procedures and varying standards to uphold for both Business Segments and contractors alike.

Utilizing the established partnership with PowerSafe as the platform to deliver the T&D Baseline, T&D Lineman Specific, Substation Entry, and Vegetation Specific courses; Ameren will have the ability to track, update, and flag personnel as well as hold contractors accountable for training compliance.

Alliance contractors are familiar with PowerSafe, as many of them are required to take a number of classes to work on Ameren property and for other utilities in the region. PowerSafe will maintain the training rosters as they have with other Ameren-required PowerSafe curriculum, and it will be reciprocal from one contractor to another. No additional overhead administration will be needed by Ameren coworkers to facilitate this training to the contractors.

Requirement

In conclusion, the Contractor Assessment Team is requiring:

- The immediate implementation of PowerSafe T&D Training Tracks to our Alliance contractor workforce with the expectation of 100% completion of their core workforce by **March 31, 2023**.
- Completion of the applicable Training Track (outlined on the following page) by new hires within 15 days of working on property.
- Incorporation of the Ameren Contractor Expectations Orientation into contractor new hire training for AIC, ATX, and MO Customer Ops Business Segments going forward.
- Refresher training to be completed through PowerSafe on an annual basis.



TRANSMISSION & DISTRIBUTION - SUBSTATION/LINE ELECTRICAL CONTRACTORS

INITIAL

12Ameren..... Ameren Contractor Orientation
12TDBASE..... PowerSafe T&D Baseline³
12PSLINE..... PowerSafe T&D **Linemen** Specific*
12PSSUB..... PowerSafe T&D Substation Specific²

ANNUALLY

12Ameren..... Ameren Contractor Orientation
12PSREF PowerSafe T&D Baseline Refresher*³

TRANSMISSION & DISTRIBUTION - CIVIL CONTRACTORS

INITIAL

12Ameren..... Ameren Contractor Orientation
12TDBASE..... PowerSafe T&D Baseline³
12AMNESB..... PowerSafe Ameren's **Class 2 Employee/** Substation Entry¹

ANNUALLY

12Ameren..... Ameren Contractor Orientation
12PSREF PowerSafe T&D Baseline Refresher*³
12AMNESB..... PowerSafe Ameren's **Class 2 Employee/** Substation Entry¹

VEGETATION CONTRACTORS

INITIAL

12Ameren..... Ameren Contractor Orientation
12TDBASE..... PowerSafe T&D Baseline³
12PSVEG..... PowerSafe Vegetation Specific*³

ANNUALLY

12Ameren..... Ameren Contractor Orientation
12PSREF PowerSafe T&D Baseline Refresher*³
12PSVEG..... PowerSafe Vegetation Specific*³



ENGINEERING/ PROFESSIONAL SERVICES CONTRACTORS

INITIAL

12Ameren.....	Ameren Contractor Orientation
12TDBASE.....	PowerSafe T&D Baseline ³
12AMNESB.....	PS Ameren's <i>Class 2 Employee</i> / Substation Entry ¹

ANNUALLY

12Ameren.....	Ameren Contractor Orientation
12PSREF	PowerSafe T&D Baseline Refresher* ³
12AMNESB.....	PS Ameren's <i>Class 2 Employee</i> / Substation Entry ¹

Notes:

Contractors will not be able to take PowerSafe T&D Refresher if their PowerSafe T&D Baseline has been expired for over 90 days, they must retake PowerSafe T&D Baseline. All courses must be kept current. All courses have a expiration date one year from date of completion.

PowerSafe hardhat stickers should be issued by the contractors to their employees upon completion of all applicable training. Ameren does not provide stickers to contractors. For consistency and ease of identification of those who have completed training, stickers should be worn on the right side of their hard hat just above their right ear. PowerSafe stickers can be ordered from AGI Solutions by emailing sales@agisolutions.com. Please provide email, shipping address, and quantity in your request.

* Courses designated with an asterisk (*) indicates there is a prerequisite to take the course; most commonly the PowerSafe T&D Baseline course, 12TDBASE.

- 1 This class is for 'Non-Qualified Electrical Workers' performing work inside an energized substation.
- 2 This class is for 'Qualified Electrical Workers' performing work on substation equipment, i.e., rectifiers, OCDs, reclosers, CAT Banks, etc.
- 3 This class is available in Spanish.

To become a member or learn more about the Alliance Safety Council please contact them at 877-345-1252 or visit their websites at:

<http://www.alliancesafetycouncil.org/>

<http://www.powersafetraining.org/>

If you have additional questions, please contact Pete Sazama either by phone at (314) 750-1458 or by email at psazama2@ameren.com