



Group Discussion

1. What were some of the messages you heard in the video related to courage and inclusion?

2. Byron talked about Supplier Diversity's principles "*to have excellent supplier diversity practices that create access; creating opportunities for diverse businesses to enhance their competencies and experiences with Ameren.*" In what ways does working with diverse suppliers make an organization more successful, both financially and otherwise?

- 3. As an African American woman and a second generation business owner of a 54-year old utility construction business, Stephanie has a personal mission statement "*demonstrating personal power and possibility.*"

Have you considered creating your own personal mission statement? If you have one already, would you be willing to share?

What does this mission statement mean to you as it relates to courage and inclusion?

- 4. Byron stated "*there is no rest for success.*" What does that mean to you?
